

SUSTAINABILITY HIGHLIGHTS 2024



Versalis *FOR* *a just transition*

2024

SUSTAINABILITY REPORT

This document presents a selection of key sustainability indicators reported in the Versalis for 2024 sustainability document. For further information, details, and data scope, please refer to the full version of the report.

Versalis
FOR
a just transition

2024

SUSTAINABILITY
REPORT



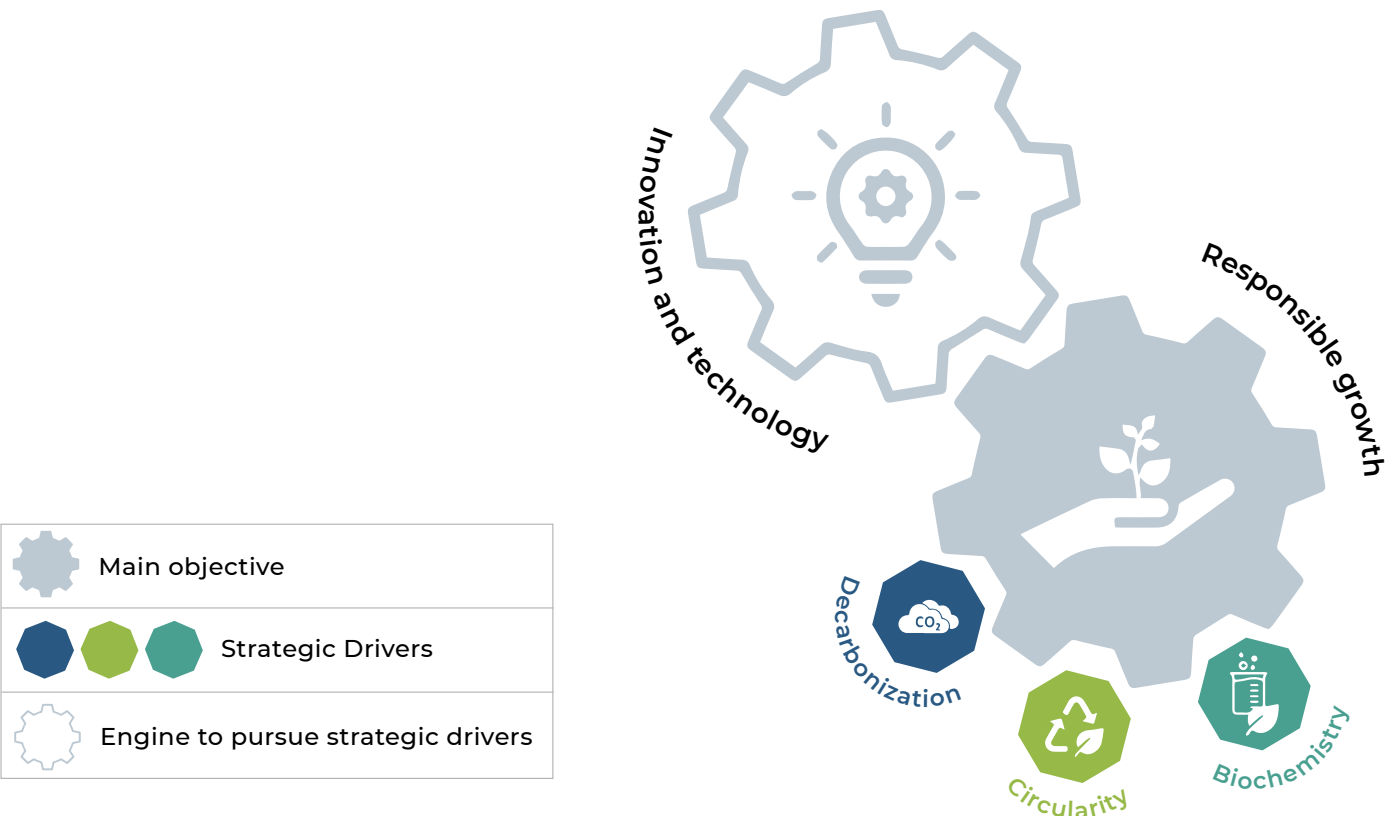
versalis

FOR MORE
INFORMATION



The Versalis formula towards increased sustainability

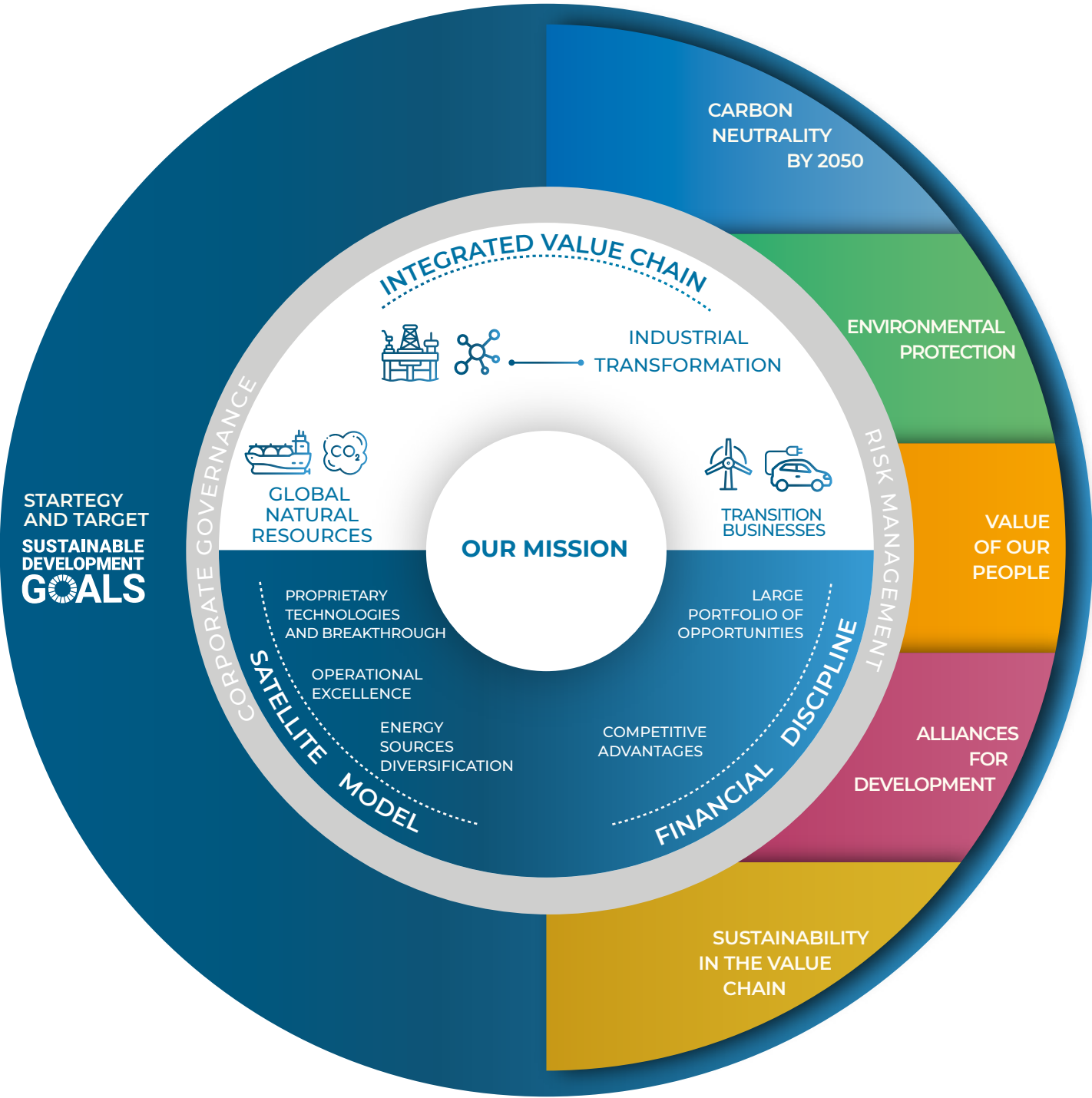
At Versalis, the aim to increase sustainability guides everything we do – from fostering increased protection of the environment and people to contributing to long-term economic stability. We combine innovation and technology to drive a more responsible growth through decarbonisation, circular models, bioeconomy, and continuous improvement. Our products and solutions are designed to meet customer needs while focusing on objectives to increase protection of the environment, workers, and the communities that host our production sites. By advancing technologies in recycling, biochemistry, compounding, and specialized polymers, we help contributing to make the chemical industry more sustainable. Throughout the supply chain we actively engage with all stakeholders to create shared value and promote a more responsible, inclusive future.



Our Business model

VALUE CREATION FOR ALL STAKEHOLDERS

Through an integrated presence across the entire energy value chain



Sustainability Highlights 2024

Carbon neutrality by 2050



10,7 Mtco₂ eq.

Corporate Carbon Footprint
Scope 1+2+3

Towards increased Environmental protection



93 Mm³

Fresh water
withdrawal

90%

Fresh water
reuse



1%

Rate of total
waste from
production
activities, that
goes to landfill

66%

Recovery/Recycling
rate of total
waste from
production
activities

Operation Clean Sweep (OCS)



Voluntary participation since 2015 to the Operation Clean Sweep (OCS) programme whose numerous activities also include best practice implementation and sharing amongst industry players. Mantua, Ferrara and Ravenna sites secured certification in the year 2024.

Value of our people



7,397

Employees



102,754

**HSEQ
Training Hours**



0.93

**Total Recordable
Injury Rate (TRIR*)**

* Total Recordable
Injuries/Worked Hour
(Employees + Contractors).

Alliances for development

At Versalis we believe in building strong relations with the local communities in which it operates, promoting practical initiatives that meet stakeholder needs in order to foster synergistic relations with local actors.

Some examples of 2024 initiatives are:

- awareness project in the biodiversity sphere, in Porto Torres;
- support activity for women reaching out a gender-based violence shelter, in Ravenna.



Sustainability in the value chain



Versalis participates in the Open-es initiative to promote greater sustainability throughout the entire supply chain reinforcing a shared commitment to a more resilient, transparent, and competitive supply chain.



Ecovadis CSR Rating

In May 2024*, Versalis renewed its sustainability assessment and was awarded the 'Gold' medal, consolidating the company's position in the TOP 5% of companies assessed by EcoVadis.

* Assessment year 2023.



SA8000

Social accountability systems of Versalis S.p.A. complies with the SA8000 requirements.

Certified Operations

78%
ISO 14001
ISO 45001

100%
ISO 90001
ISO 50001



Life Cycle Assessment (LCA)

69.4%

of the total volume of products placed on the market



Sites covered by ISCC

91%*

* Novamont's sites are not included.



REACH Product Compliance

100%



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